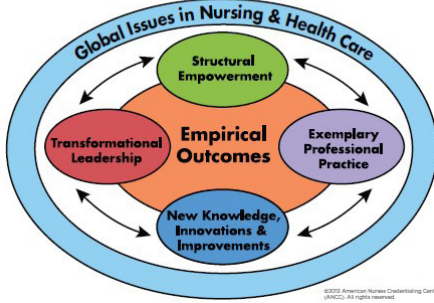


Updates to “Magnet Recognition Program® 2023 Magnet® Application Manual”

	Update Issue Date
<p>Page 1: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”</p> 	September 2022
<p>Page 20: The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.</p>	September 2022
<p>Page 33 Updates:</p> <ul style="list-style-type: none"> The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary. The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c The word “an” should appear before “APRN(s)” in TL9d The word “the” should appear before “CNO(s)” in TL9e <p>Updated version: TL9 “a.” through “e.” should read:</p> <ol style="list-style-type: none"> Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s). Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s). Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s). Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s). Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s). 	September 2022
<p>Page 41: Insert new first bullet in “Note” box:</p> <ul style="list-style-type: none"> SE4EO data presentation must align with the action plan described in SE3. 	September 2022
<p>Page 43: Insert new first bullet in “Note” box at bottom of page:</p> <ul style="list-style-type: none"> SE6EO data presentation must align with the action plan described in SE5 	September 2022
<p>Page 45: Insert new first bullet in “Note” box:</p> <ul style="list-style-type: none"> SE8EO data presentation must align with the action plan described in SE7. 	September 2022
<p>Page 45: Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:</p> <ul style="list-style-type: none"> A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented. 	September 2022
<p>Page 46: Insert the word “inpatient” before the word “unit”, so SE10EOa reads: Using the required empirical outcomes (EO) presentation format, provide an example of an improved patient outcome associated with a nursing needs assessment and a related implementation plan at the ambulatory care setting or at the inpatient unit or division level.</p>	May 2024
<p>Page 50: The heading “Recognition of Nursing” should appear on page 51, after SE13b. and before SE14.</p>	September 2022
<p>Page 58: Delete the 4th sub-bullet beneath the NOTE box, which begins “Provide the overall...”</p>	June 2023
<p>Page 58: Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:</p> <ul style="list-style-type: none"> The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected. 	September 2022

Page 65: Insert "(exclusive of the CNO)" between the words "nurse(s)" and "collaborated" in EP11 so that it reads:
 ▶ Provide one example, with supporting evidence, when nurse(s) (exclusive of the CNO) collaborated with a Nurse AVP/Nurse Director and/or Nurse Manager during budgeting to acquire new or redistribute existing resources.

November 2023

Page 69: Under EP19EO, at the end of the list under: "Select two other nurse-sensitive quality indicators from this list:" add a new clinical quality indicator option:
 j. Assaults on nursing personnel

January 2024

Page 71: Insert this table below the "Analysts' Tip" and directly above EP20EO

Specialized and international organizations ONLY:

May 2024

Inpatient Nurse-Sensitive Clinical Quality Indicator (NSI)	Acute Care Organization with OR without Ambulatory Care Setting(s) Provide Four (4) NSIs	<ul style="list-style-type: none"> Specialized Organizations (e.g. inpatient psychiatric, long-term rehabilitation) International Applicants Provide Four (4) NSIs
Falls with Injury	Required	Required *
HAPI stages 2 and above	Required	Alternative option(s) ONLY for specialized organizations. Provide three (3) other NSIs selected by the organization. <u>Requires:</u> <ul style="list-style-type: none"> Nationally benchmarked [or at the highest level available*] Unit-level data Narrative describing how the selected option is nurse sensitive in the organization
Assaults by psychiatric patients	Select two (2) other NSIs from this list.	
Assaults on Nursing Personnel		
CAUTI		
CLABSI		
CDIFF		
Device-related HAPI		
MDRO		
Peripheral intravenous infiltrations (PIV)		

**Organizations may benchmark internally, only when a national database is not available. The established benchmark must be based on professional standards, literature review, or internal trended data, or all three.*
NOTE: Effective through 1/1/2028.

Page 74 Update:

- All terms in the list of "Patient experience categories" should be bold and green indicating that they are all defined in the glossary.
- Item "f." should read "Patient engagement/patient-centered care" (slash added)

September 2022

Page 78: Insert "5 or more" in the 3rd bullet, so that it reads:

- ▶ All areas where 5 or more clinical nurses provide care. (See Glossary for 'clinical nurse' definition)

December 2022

Page 84: Replace the word "both" with "other" in the second bullet under "Study design" so that it reads: Research question(s), hypothesis, or other.

September 2022

Page 86: Delete the text "Two examples are required (one must be from ambulatory care setting, if applicable)." Under NK5, so that it reads:

December 2023

EVIDENCE-BASED PRACTICE

NK5

- Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice within the organization.
- AND
- Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice in an ambulatory care setting within the organization

Page 89: Insert the words: "Global Issues in Nursing & Health Care" into blue circle in "The Magnet® Model"	September 2022				
Page 106: Revise NOTE at the end of last sub-bullet within fourth bullet ▶ Intervention so it reads: NOTE: American Psychological Association (APA) format should be followed.	May 2024				
Page 120 [2023 Manual Appendix F Site Visit Phase]: Revise the last sub-bullet so it reads: <ul style="list-style-type: none"> Review of records to validate use of periodic formal performance review that includes self-appraisal, peer feedback process, and professional development goals for all levels of nursing. 	May 2024				
Page 131: The "Designation Requirements" column for Interim Year - 1 should read "The DDCT is not required."	September 2022				
<table border="1"> <thead> <tr> <th data-bbox="239 361 545 414">Designation Timeline</th> <th data-bbox="545 361 1181 414">Designation Requirements</th> </tr> </thead> <tbody> <tr> <td data-bbox="239 414 545 457">Interim Year - 1</td> <td data-bbox="545 414 1181 457">The DDCT is not required.</td> </tr> </tbody> </table>	Designation Timeline	Designation Requirements	Interim Year - 1	The DDCT is not required.	
Designation Timeline	Designation Requirements				
Interim Year - 1	The DDCT is not required.				
Page 132: Under "Designation Requirements" for Interim Year - 2 delete the 3rd bullet under "Graph 3". So that it appears as follows:	September 2022				
<table border="1"> <tbody> <tr> <td data-bbox="239 542 545 819"></td> <td data-bbox="545 542 1181 819"> <p>▶▶ Graph 3—can represent any unit</p> <p>ONE graph for ONE patient experience category</p> <ul style="list-style-type: none"> ▶ Nurse Research Table ▶ DDCT Report (<i>submitted online</i>) <p>Once the required reports have been approved, a call will</p> </td> </tr> </tbody> </table>		<p>▶▶ Graph 3—can represent any unit</p> <p>ONE graph for ONE patient experience category</p> <ul style="list-style-type: none"> ▶ Nurse Research Table ▶ DDCT Report (<i>submitted online</i>) <p>Once the required reports have been approved, a call will</p>			
	<p>▶▶ Graph 3—can represent any unit</p> <p>ONE graph for ONE patient experience category</p> <ul style="list-style-type: none"> ▶ Nurse Research Table ▶ DDCT Report (<i>submitted online</i>) <p>Once the required reports have been approved, a call will</p>				
Page 133: For Year- 4 Documentation Submission:	September 2022				
<ul style="list-style-type: none"> Delete "Payment of...Fees" and replace with "Documentation for Redesignation" Delete the parenthetical statement "(see Chart below)" above "Emailed to Analyst" 					
<table border="1"> <thead> <tr> <th data-bbox="239 936 545 989">Designation Timeline</th> <th data-bbox="545 936 1181 989">Designation Requirements</th> </tr> </thead> <tbody> <tr> <td data-bbox="239 989 545 1436"> Year - 4 Documentation Submission </td> <td data-bbox="545 989 1181 1436"> Documentation submission for Redesignation Supplemental Documents <u>Due on the fifteenth of the month before document submission:</u> DDCT Report (submitted online) <u>Due on the first business day of the month closest to the organization's designation month:</u> <i>Emailed to Analyst</i> </td> </tr> </tbody> </table>	Designation Timeline	Designation Requirements	Year - 4 Documentation Submission	Documentation submission for Redesignation Supplemental Documents <u>Due on the fifteenth of the month before document submission:</u> DDCT Report (submitted online) <u>Due on the first business day of the month closest to the organization's designation month:</u> <i>Emailed to Analyst</i>	
Designation Timeline	Designation Requirements				
Year - 4 Documentation Submission	Documentation submission for Redesignation Supplemental Documents <u>Due on the fifteenth of the month before document submission:</u> DDCT Report (submitted online) <u>Due on the first business day of the month closest to the organization's designation month:</u> <i>Emailed to Analyst</i>				
Page 166: In table, row 007: The first bullet should read "Caregiver well-being" instead of "Caregiver stress."	September 2022				
Page 203: Add two new Glossary entries specialized facility: For Magnet purposes, a specialized facility provides long-term, inpatient care; for example, psychiatric, rehabilitation, and skilled nursing facilities (SNF). These settings differ from specialty organizations. (Centers for Medicare & Medicaid Services, 2024a) See specialty organization specialty organization: Organizations that are primarily or exclusively engaged in the care and treatment of specific conditions or populations, e.g. cardiac, orthopedic, surgical procedures, pediatric. (Centers for Medicare & Medicaid Services, 2024b)	May 2024				
Page 205: Under "turnover rate" replace the final sentence in the definition with: "Staff who are not employed by the organization, such as supplemental agency and travelers, are <u>not included</u> ."	June 2023				
Page 209: Add new entries to References Centers for Medicare & Medicaid Services. (2024a). Inpatient Psychiatric Facility PPS. https://www.cms.gov/medicare/payment/prospective-payment-systems/inpatient-psychiatric-facility Centers for Medicare & Medicaid Services. (2024b). Specialty Hospital Issues. https://www.cms.gov/medicare/regulations-guidance/physician-self-referral/specialty-hospital-issues	May 2024				