### AMERICAN NURSES CREDENTIALING CENTER (ANCC) BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>ENTITY TYPE</th>
<th>ANA Subsidiary</th>
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<tbody>
<tr>
<td>TOTAL NUMBER OF MEMBERS</td>
<td>No more than 10 to include 3 <em>ex-officio</em> members</td>
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<tr>
<td>APPOINTED BY ANA BOARD</td>
<td>Up to three (3) in even years and up to four (4) in odd years</td>
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<tr>
<td>ELECTED</td>
<td>None</td>
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#### COMPOSITION

Up to ten (10) directors, three of whom are ex-officio, and the remainder of whom are appointed by the ANA Board of Directors:

- a. Three (3) directors are ex officio:
  1. ANA President
  2. ANA Chief Executive Officer
  3. ANCC Executive Director

- b. One (1) director must be a certified registered nurse, with preference given to ANCC certification

- c. One (1) director must be a non-nurse/public member

- d. Up to five (5) other directors depending on the leadership skills needed to lead ANCC

 RNs are required to be full members of ANA during their tenure on the ANCC board. Appointees may not be currently engaged as a volunteer or staff member in any ANCC operational program (e.g., reviewer, site visitor)

#### AUTHORITY ESTABLISHED BY

ANA Board of Directors

#### ACCOUNTABLE TO

ANA Board of Directors

#### RESPONSIBILITY

Responsible and accountable for the overall governance of ANCC and for its supervision, control and direction. The exercise of its responsibility includes protection of the necessary functions of a credentialing body.

#### OFFICERS

- a. The officers of ANCC are:
  1. President
  2. Vice-President
  3. Secretary
  4. Treasurer

- b. The president is appointed by the ANA Board of Directors. The only *ex-officio* member of the ANCC board who is eligible to serve as ANCC President is the ANA President

- c. Officers other than the president are elected by the ANCC board from among its members

#### TERM OF OFFICE

- a. Up to four (4) directors, including the ANCC President, are appointed in odd-numbered years and up to three (3) directors are appointed in even-numbered years to serve terms of two (2) years or until their successors are appointed

- b. The president of the ANCC board is appointed by the ANA
| **TERM OF OFFICE (cont.)** | Board of Directors to serve a two-year (2-year) term or until a successor is appointed; The president serves no more than two (2) consecutive two-year (2-year) terms  
  c. Officers other than the president serve terms of one (1) year or until their successors are elected |
| **TERM LIMIT** | a. Except for the *ex-officio* members, no director serves more than four (4) consecutive terms or more than eight (8) consecutive years on the Board  
  b. A director or officer who has served more than one-half (1/2) term is considered to have served a full term  
  c. The president may serve no more than two (2) consecutive terms as president  
  d. Officers other than the president serve terms of one (1) year or until their successors are elected |
| **TIME COMMITMENT** | Regular meetings of the board shall be held at least annually at a time and place determined by the board and special meetings may be called by the president or upon request of a majority of the members.  
  Currently:  
  a. The ANCC board meets face-to-face three times annually for two (2) days  
  b. The Executive Committee of the board (i.e., President, Vice-President, Secretary, Treasurer) may have called or scheduled teleconferences two (2) to four (4) times annually depending on the needs of ANCC  
  c. Some board members may be asked to serve on an organizational committee (e.g., Bylaws Committee). These committees generally hold teleconferences with a varied schedule but usually not more than two (2) or three (3) times per year. |
| **EXPERIENCE AND SKILLS** | Board members will be selected based on the current needs of the organization, which requires a variety of experts, including:  
  a. Credentialing (certification, accreditation, recognition programs)  
  b. Health care business financing and/or general business financing  
  c. Business of healthcare operations to include product launch, mergers and acquisitions, positioning in competitive market operations  
  d. Marketing  
  e. Technology and new product development.  
  f. Leadership in facilities with Magnet Recognition®  
  g. Healthcare association leadership  
  h. Public member  
  i. International business experience (either US or foreign resident) with new product entry,  
  j. Areas not currently represented; e.g. population health, and health care policy.  
  k. Willingness to contribute to and/or fundraise for the Margretta Madden Styles Credentialing Scholars Grants Program |