

## MINORITY FELLOWSHIP PROGRAM (MFP) NATIONAL ADVISORY COMMITTEE

<b>ENTITY TYPE</b>	Committee
<b>DESCRIPTION</b>	<p>The Minority Fellowship Program (MFP) National Advisory Committee’s major function is to advise the ANA MFP Program staff on strategies and activities to achieve the goals of the MFP grant (funded by the Substance Abuse and Mental Health Services Administration (SAMHSA)) at ANA. The purpose of the grant is to reduce health disparities and improve healthcare outcomes for racially and ethnically diverse populations by increasing the number of culturally competent behavioral health professionals available to provide high quality care to underserved marginalized populations in the public and private non-profit sectors, and in clinical and community-based organizations and institutions. Additionally, these Black, Indigenous and People of Color (BIPOC) nurses prepared at the masters and doctoral levels are the thought leaders in the areas of practice, research, education, and policy development, focused on the elimination of health disparities in marginalized populations. The MFP provides opportunities for BIPOC nurses to attain a doctoral degree, with certification in mental health and substance abuse disorders prevention, treatment, and recovery across the life span. Additional information can be found at the program’s website: <a href="http://www.emfp.org">www.emfp.org</a>.</p>
<b>TOTAL NUMBER OF APPOINTED MEMBERS</b>	<p>Sixteen (16) members (<i>C/SNA and IMD members</i>)</p> <ul style="list-style-type: none"> <li>• Fourteen (14) members are appointed by the ANA Board of Directors.</li> <li>• Two (2) consumer advisors are recruited and appointed by the Minority Fellowship Program National Advisory Committee.</li> <li>• A Chair and Vice-Chair are elected from its members through a nomination process.</li> </ul>
<b>COMPOSITION</b>	<ul style="list-style-type: none"> <li>• Fourteen (14) members shall be ANA members who are PhD and/or DNP prepared nurses, and who possess subject matter expertise in behavioral health and/or substance abuse disorders, prevention, treatment, and recovery among marginalized populations;             <ul style="list-style-type: none"> <li>○ There shall be at least two (2) members representing each of the following ethnic/racial groups: African Americans, American Indian/Alaska Natives, Asian Americans, Hispanics, and Native Hawaiians and Pacific Islanders, when possible, to meet the inclusivity and representation of all the core ethnic/racial groups identified in the grants. However, a diversity of skills and experiences will also be considered critical in putting the National Advisory Committee in the best position to move forward the goals and implementation of the MFP and strategic plan.</li> </ul> </li> <li>• Two (2) public members shall be behavioral healthcare consumers to provide an enlightened depth to the Committee’s dialogue.</li> <li>• The mental health consumer is considered a person with a diagnosed psychiatric mental health and/or substance use disorder who is obtaining</li> </ul>

	<p>treatment or support for their disorder. The Consumer Members' role is to share first-hand experience about mental illness/substance abuse disorders, services, medication, and providers. The Consumer Members also raise awareness around specific issues as needed, such as engaging the LGBTQ community, advocacy for mental health/substance use policy, etc.</p>
<b>AUTHORITY ESTABLISHED BY</b>	ANA's Request for Application (RFA) for the Substance Abuse and Mental Health Services Administration (SAMHSA) Minority Fellowship Program Grant
<b>ACCOUNTABLE TO</b>	ANA Board of Directors
<b>REPORTS TO</b>	ANA Board of Directors
<b>RESPONSIBILITIES</b>	<ul style="list-style-type: none"> <li>• Review and score applications and select MFP Fellows.</li> <li>• Provide academic and professional development for Fellows that is undergirded with the biologic-environment interaction model, cultural competence, and the <i>Culturally and Linguistically Appropriate Services (CLAS) Standards</i>.</li> <li>• Foster collaboration between ANA, Fellows, Alumni, SAMHSA, and ANA MFP Program staff.</li> <li>• Monitor and evaluate Fellows' progress toward attainment of a master's and/or doctoral degree.</li> <li>• Develop and implement the process for reappointment of continuing Fellows.</li> <li>• Participate in mentoring relationships between the MFP Fellows, National Advisory Committee Members, and others.</li> <li>• Develop innovative recruitment strategies in consultation with ANA MFP Program staff.</li> <li>• Participate in MFP promotional and public relations activities as requested by ANA.</li> <li>• Recommend interdisciplinary program content for MFP Institute offerings, webinars, and other enhanced learning experiences.</li> </ul>
<b>TERM OF OFFICE</b>	Three (3) years, beginning on January 1. Terms are staggered with one-third of the Committee rotating off every year.
<b>TERM LIMIT</b>	Members of the MFP National Advisory Committee may serve two (2) consecutive terms and must be off of the Committee for one (1) year before being considered for another appointment.
<b>TIME COMMITMENT</b>	<ul style="list-style-type: none"> <li>• Annual one-day, face-to-face orientation at ANA Headquarters or virtually.</li> <li>• Quarterly conference calls of 1-2 hour duration.</li> <li>• Two – three hours per quarter monitoring Fellows' progress.</li> <li>• Up to 36 hours per year mentoring Fellows.</li> <li>• Up to 12 hours per year promoting and/or advocating on behalf of the MFP, including participation in MFP's Intensive Training Institute, webinars, and other learning experiences.</li> </ul>

<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"><li>• Current joint (C/SNA-ANA) or ANA-Only (Individual Member Division) membership.</li><li>• PhD and/or DNP prepared nurse.</li><li>• Subject matter expertise in behavioral health and/or substance abuse disorders, prevention, treatment, and recovery among ethnic/racial populations.</li><li>• Sincere interest in advancing the MFP’s mission to reduce/eliminate health disparities among racial/ethnic and underserved populations and enhancing the standing of the MFP within the nursing community.</li></ul>
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